

Starting a Mentoring Program Course Syllabus Online Training

Completion Time: 1 hour

Course Summary Description:

Starting a mentoring program is hard work. In this training you will learn how to design your mentoring program so that it will be self-sustaining, financially sound and a safe program for the youth you serve. You will learn how to incorporate best practices of mentoring programs in your program design. You'll learn how to develop mission statements, budgets, policies and procedures, and resource plans. Mentoring activities and relationship guidelines will also be addressed

Course Learning Objectives:

After taking this course, you will be able to:

1. Describe the history of mentoring and the different types of mentoring programs
2. Explain why mentoring is so important
3. Develop a plan for implementing a structured mentoring program that builds in the time-tested ingredients for success
4. Access additional information and resources to help you launch a successful program.

Outline of Course Contents:

- Lesson 1: Course Introduction and Objectives
- Lesson 2: History of Mentoring
- Lesson 3: Importance of Mentoring
- Lesson 4: Best Practices in Mentoring Programs
- Lesson 5: Design Teams and Mission Statements
- Convening a Design Team
 - Developing a Program Mission Statement
 - Considering the Type of Program to Implement
 - Pilot Programs and Partnerships
- Lesson 6: Developing a Resource Plan and Preliminary Budget
- Program Staff
 - Operating Expenses
 - Volunteers
 - Fundraising

Lesson 7: Developing Policies and Procedures

- Recruitment and Screening
- Training
- Supervision and Monitoring
- Confidentiality, Safety, and Suspicion of Abuse

Supplemental Resources: Documents and web site links are provided in the “Research and Reference” section of the course accessed from the Course Home page.